

**SUPPLIER CODE OF CONDUCT****Document No:
PCPL/POL/027/00****Page: 01/01****Purpose:**

Piyanshu Chemicals Pvt. Ltd. is committed to sustainable healthy condition of all workers across the supply chain and helps preserve the environment. PCPL expects all suppliers to comply with necessary social, business integrity and environmental sustainability standards and adopt best practices to reduce our environment footprint. Suppliers are strongly urged to familiarize themselves with this Code of Conduct to ensure successful working relations with PCPL.

Scope:

This policy applicable to all the suppliers across the Piyanshu Chemicals Pvt. Ltd.

Policy:

PCPL business principles support the three core values: entrepreneurial spirit, business and personal integrity and social responsibility.

We would appreciate in receiving your written confirmation with the following mentioned points:

1. Your products and services meet high health, safety and environmental standards.
2. You provide safe and healthy working environment to your employee.
3. Harassment of any kind and exploitation of child labor is prohibited.
4. The laws in the countries in which you operate are observed and fundamental human rights are supported in line with the legitimate role of business and proper regard is given to health, safety and the environment in order to contribute to sustainable development.
5. Bribery and any other form of unethical business practice is prohibited.
6. All business transactions with Piyanshu Chemicals Pvt Ltd are accurately recorded.

Herewith I confirm that I have fully read the Supplier's Code of Conduct attached. Having fully read and understood the completed requirement of this Supplier's Code of Conduct, I hereby commit myself and my company to serve this Code of Conduct and to fully comply with all its principles. I also certify that I am authorized by my company to sign and accept this document in its behalf.

Name and Signature of Authorized Signatory: -----

Seal of the Supplier with Date:-----

Date Of Issue	Prepared By Rahul Jajodia	Checked By Satyabodh Bhagat	Approved By Anshu Kejriwal
03.04.2023	Rahul Jajodia		

